



Job Description: Head Coach

Contract: Full-Time or Part-Time (flexible opportunities available)

Location: Devon, Cornwall & Somerset (regional delivery with flexible working)

Reports to: Management Team

Start Date: 2026

About Saints Southwest

Saints Southwest is the largest Football Development & Education organisation in the South West, delivering high-quality Education, Community, and Football Development programmes across Devon, Cornwall, and Somerset.

We are proud of our professional, inclusive, and child-centred approach, working with schools, communities, and grassroots players to inspire participation, develop potential, and make a positive impact.

We are now seeking dynamic and committed Head Coaches to join our team. These roles are available on either a full-time or part-time basis, offering flexibility for the right candidates.

Role Purpose

The Head Coach will play a leading role in the delivery of Saints Southwest programmes across Education, Community, and Football Development. The role combines high-quality coaching delivery with wider responsibilities for supporting programme standards, mentoring coaches, and ensuring the values of Saints Southwest are upheld in every session.

Key Responsibilities

- Deliver high-quality coaching sessions across schools, community programmes, and football development centres/academies.
- Lead sessions that are inclusive, engaging, safe, and age-appropriate, meeting Saints Southwest's coaching philosophy and values.
- Act as a role model for players, schools, and the wider community.
- Support the management of programmes to ensure smooth day-to-day operations.
- Assist with recruitment, mentoring, and development of assistant coaches, apprentices, and volunteers.
- Support the growth and retention of participants across all programmes.
- Represent Saints Southwest in schools, community events, and football environments.
- Ensure full compliance with safeguarding, health & safety, and company policies.
- Communicate effectively with parents, schools, and stakeholders, maintaining a professional and approachable manner.



Essential Criteria

- Minimum FA Level 2/UEFA C Licence (or working towards).
- Proven coaching experience in schools, community, or grassroots football.
- Excellent communication and interpersonal skills.
- Commitment to safeguarding and creating safe environments for children.
- Organised, reliable, and able to work independently as well as part of a team.
- Ability to work flexibly, including some evenings and weekends.
- Enhanced DBS check (or willingness to obtain).
- Driving licence and access to transport.

Desirable Criteria

- Level 3 Coaching Qualification/UEFA B Licence (or working towards).
- Experience delivering PE curriculum and extracurricular clubs in schools.
- Experience in mentoring or leading other coaches.
- First Aid and Safeguarding qualifications.
- Strong links within schools, grassroots football, or community sport.
- Experience delivering holiday camps, tournaments, or events.

What We Offer

- Full-Time Flex Contract with opportunities for career and financial progression.
- The chance to play a pivotal role in the largest Football Development organisation in the South West.
- Ongoing training, CPD, and mentoring support.
- Opportunities to develop management and leadership skills.
- A supportive, passionate, and ambitious team environment.



What You'll Get

We believe our people are our biggest strength. In return for your commitment, you'll receive:

- **Salary:** £13.00 - £16.00 per hour + paid overtime opportunities
- **Expenses:** Paid travel
- **Kit:** Full bespoke Saints Southwest uniform
- **Time Off:** 28 days holiday
- **Health & Wellbeing:**
 - Free 24/7 access to **Health Assured** wellbeing platform
 - Full access to the **EAP (Employee Assistance Programme)** – includes counselling, legal, and financial support
 - Free access to professional counsellors
- **Perks & Benefits:** Access to our exclusive employee perks platform
- **Development:** Ongoing CPD and support to keep growing in your role
- **Pension:** Workplace pension scheme

Our Culture

At **Saints Southwest**, we do things properly. Our values guide everything we do:

- **Standards** - We set the bar high and hold ourselves accountable
- **Aspirations** - We aim high and never stop improving
- **Integrity** - We do what's right, not what's easy
- **New Thinking** - We innovate, adapt and overcome
- **Together** - We're one team, working for each other and our communities
- **Skills** - We develop people, not just players

You won't just be part of a company – you'll be part of a purpose. A movement to make PE and sport a cornerstone of every child's development.

Apply Now

www.saintssouthwest.co.uk/vacancies-and-recruitment

Let's grow the game, raise the standards, and help young people thrive, together.