

SAINTS SOUTHWEST

SENIOR COACH

Truro, Cornwall



THE ROLE

Hours

30 hours per week of football delivery within our partner school + 10 hours within The Saints Southwest Football Development Programme

Pay: Competitive (based on qualifications)

Overtime & Expenses

Additional coaching hours available within our [Education](#) and/or [Community](#) programmes. Travel expenses paid.

Conditions

Subject to clearance of a full/clean DBS

Start Date

Immediate

SENIOR COACH

Key Roles and Responsibilities

- Lead Coach of the Year 10 to Post 16 Football Development programme at Truro School
- Coaching and educating Footballers from 5-19 years of age
- Develop 'Potential into Excellence' both on and off the pitch
- Promote and develop the Saints Southwest values/player characteristics
- Work with colleagues to manage and develop players across the Football Development programme
- Planning and record delivery of Football coaching training sessions and match days
- Implementation of the Saints Southwest and Truro School coaching curriculum
- To provide technical coaching to boys and girls across the Football Development programme
- Contribute to the delivery of wider holistic player development provisions such as; performance analysis, athletic development, pre and post hab, health, wellbeing and nutrition sessions
- Contribute to the delivery of 'Parents in Sport' programme that integrates, educates and supports all parents on player and student development through Football
- Produce and work with players on their Individual Player Development Plan
- Compile performance reviews, attend multi-disciplinary meetings and report at parents' evenings
- To ensure provision of the Football Development programmes can support Saints Southwest's higher ability performers in Football through more bespoke and individualised dual development pathways in education and sport
- Talent identification and programme selection
- Identify and assess potential scholarship opportunities
- To contribute to all aspects of school life
- Ensure detailed player information is recorded accurately



SENIOR COACH

Key Roles and Responsibilities

Quality assurance;

- Deliver a consistent high standard of coaching sessions
- Manage staff to ensure they meet coaching expectations
- Complete coaching audits of staff
- Complete coaching programme audits
- Complete interviews when instructed
- Deliver CPD sessions when instructed
- Support staff with their coach development plans
- Ensure Saints Southwest coaching programme aims and objectives are well understood and clearly represented within sessions
- Provide feedback to staff around coaching curriculum
- Coordinate coaching centres/programmes and events
- Ensure company policies and procedures are implemented

Other;

- Promote Saints Southwest values
- Promote Saints Southwest programmes
- Keep up to date with coaching qualifications
- Collaborate with other team members/colleagues
- Flexibility to work from home/remotely
- Actively seek opportunities to promote and market Saints Southwest programmes



PROFESSIONAL COMPETENCIES

Senior Coach

Essential

- Ability to lead by example
- Demonstrates SAINTS values
- Good listener
- Empathetic, patient and considerate of others
- Supportive and open minded to others
- Honesty & integrity
- Motivating others
- Organisation, task and time management
- Delegation
- Self development
- Use of ICT
- Ability to handle and respond to complaints
- Attention to detail with spelling, punctuation and grammar
- Energy and enthusiasm to develop
- Positive role model and communicator
- Problem solver
- Flexible, adaptable and able to work under pressure
- In date DBS, First Aid & Safeguarding qualifications
- Full Driving Licence

Desirable

- Experience working within a similar role
- Relevant qualifications to the role

You must be flexible and adaptable with high levels of self-motivation and an enthusiasm to work with children, whilst also being self-motivated to remain up-to date and keep abreast of current and future ways of practice.



PERKS

- Competitive rate of pay
- Loyalty and performance related bonuses
- Dedicated work email address
- Full uniform
- Access to Gym memberships
- Access to company vehicle
- Overtime opportunities
- In house mentoring programme
- Individual development plan
- Top of the range kit and equipment
- Opportunity to apply for inhouse funding for further qualifications
- Access to coaching resources, library and software to support coaching
- Session planning and delivery resources system
- Opportunity to be part of the Saints Southwest charity fundraising team



ABOUT OUR DNA



The 3 stars represent our 3 main programmes at Saints Southwest;

Yellow Star - represents our Community programmes and charitable work we do throughout the South West

Blue Star - represents our Education programmes and our commitment to education in the South West

Green Star - represents our Football Development programme and our passion and commitment to football development across the South West

The word SAINTS represents our Key Values;

- Standards
- Aspiration
- Integrity
- New thinking
- Together
- Skills

The 3 white/black stripes and the word SOUTHWEST represent the 3 counties Saints Southwest work in;

- Devon
- Cornwall
- Somerset

BUILT ON PASSION & BELIEF



Providing an opportunity to all young people to learn, develop and to be accountable on and off the pitch is our motivation to change the world for the better.

We are fortunate to be able to deliver many programmes from Community Engagement, Education, Mentoring and Football Development across the South West, currently reaching out to over 10,000 children across 700+ deliverable hours each week.

Our provision is split across 3 primary areas; **COMMUNITY EDUCATION**, and **FOOTBALL DEVELOPMENT**.

We create tailored environments where young people feel safe and welcome which then allows them to learn, think, explore and develop across a four-corner model of;

- Social
- Psychological
- Physical
- Technical/Tactical

QUALITY ASSURANCE

Parents and Guardians want assurances that their children are being taught to the highest level. The Saints Southwest programme evolves through shared knowledge amongst qualified coaches and teaching professionals.

All staff are fully qualified, licensed and have enhanced CRB/DBS checks completed. Staff are regularly assessed and have to attend Continued Professional Development training 3 times per year. Saints Southwest pride themselves on excellent customer service standards and having the ability to tailor many services

SAFEGUARDING

Saints Southwest acknowledges and accepts it has a responsibility for the well-being and safety of all children and young people who are under the Saints Southwest care or using its facilities, (children and young people mean those under 18). It is the duty of all adults working in the Club to safeguard the welfare of children and young people by creating an environment that protects them from harm.



OUR PROGRAMMES



COMMUNITY

The **Community** is at the heart of everything we do at Saints Southwest. From Community Football sessions, Multi-Sport camps, school fetes to fundraising. We are always looking at ways to develop and improve the communities we all live in.



EDUCATION

Saints Southwest offer a range of services within the **Education** sector to ensure maximum opportunity and positive impact is made to young people through Physical Education.



FOOTBALL DEVELOPMENT

Saints Southwest have an ongoing recruitment process, whereby no matter what type of session is being delivered, we seek to identify children with talent and signpost them to a suitable training environment within our extensive **Football Development** programme, with a proven track record of not just developing excellent football players, but excellent people off the pitch.

OUR VALUES

S

STANDARDS

Setting a positive professional standard throughout anything a person can do. Having a good attitude to learn, help and develop to be the best you can be. Being a good role model for people around you and to be accountable.

A

ASPIRATION

Aiming high and having the ambition to improve. Having the ability to self-evaluate and having the desire to move forward.

I

INTEGRITY

Learning the importance of respecting yourself and others. Understanding that being honest and having strong moral principles is important.

N

NEW THINKING

Thinking of new ways to help, support and develop. Being creative to overcome challenges you may be faced with.

T

TOGETHER

Understanding how working as a team can be effective. Cooperate with people. Having the ability to help and provide constructive feedback.

S

SKILLS

Having the determination and energy to improve your skills. Understanding the importance of practice. Identifying which skills can be applied to different situations.

OUR TONE

A REAL VOICE

We have a real voice, not a corporate one.

POSITIVE

We only do positive. If we aren't positive how can we inspire people?

PASSIONATE

We love what we do and are grateful for the opportunities we are fortunate to be able to provide.

HONEST

Life is full of ups and downs, things will go wrong, we will never shy away from being honest and transparent.

LISTENING

If we don't listen how can we support or comment?

INCLUSIVE

We all play an important part in the Community, we respect and treat everyone equally.



OUR STAFF

KNOWLEDGE

Understands age-specific demands | Understands practice design requirements | Understands different learning styles | Understands player traits and behaviours | Appropriate | Advisor | Open-minded | Industry understanding | Experienced | Qualified |

ORGANISED

Prepared | Punctual | Dedicated | Presentable | Adaptable | Persistent | Patient | Open-minded | Modern | Well Orchestrated

ROLE MODEL

Ambassador for the game | Ambassador for Saints Southwest & Southampton Football Club | Fit | Healthy | Promotes wellbeing | Teacher | Listener | Mentor | Fun | Approachable | Kind | Team Player | Listens | Considerate | Respectful | Honest

SESSIONS

Educational | Fun | Challenging | Motivational | Appropriate | Refreshing | Aspiring | Technical | Functional | Conditioned | Small Sided | Matches | 70% Ball Rolling | Teamwork | Praise | Player Centered | Specific | Fitness | Applicable | Adaptable | Fair | Consistent

SAINTS

Standards | Aspiration | Integrity | New Thinking | Together | Skills



OUR PATHWAY

POST 16 & EMPLOYMENT

Employment
Internships
Apprenticeships
Traineeships (16-24)
Post 16 Education Programmes
Work Experience

FOOTBALL DEVELOPMENT

Professional Youth Academy (Category 1-3)
South West Regional Squads Programme (U9-U11)
Regional Squad Programme (U7-U18)
Localised Development Centre (U6-U14)
Club Team Training Programme

COMMUNITY

Inclusion Football & Sport
Saints Cadets (Leadership) Programme (13-16 years)
School Holiday Multi-Sport Camps (4-12 years)
School Holiday Soccer Schools (4-12 years)
Saints Soccer Centre (7-11 years)
Mini Soccer Saints (4-6 years)
Saints Soccer Tots (2-4 years)
Additional Services

EDUCATION

PE Support
PPA Cover (Planning, Preparation & Assessment)
School Sport Provision
Extra-Curricular Provision (Before, During, After School)
School Holiday Provisions
Fundraising
School Team Training
Teacher CPD Support
PSHE & Healthy Goals Programmes



EMPLOYMENT

MISSION STATEMENT

As the leading Coaching & Education services organisation in the South West renowned for developing sustainable, strong and fruitful relationships with all local communities, having the right workforce in place is crucial to our success.

We have a clear pathway for anyone wanting to work and develop themselves within the coaching & education industry.

We organically recruit through proven methods which identify those who have the specific characteristics to represent Saints Southwest.

Once recruited, we develop people and teams of staff who are enthusiastic, creative, passionate and responsible. This forms a mutual and solid foundation in being able to support career and integral aspirations.

This process then naturally promotes and pushes the boundaries in being able to support many young people, schools and families through our **Community**, **Education** and **Football Development** Programmes.

WE BELIEVE IN
'DEVELOPING POTENTIAL FOR ALL'



CONTACT DETAILS

Tel: 0330 2234 932

Website: www.saintssouthwest.co.uk

Support: 24/7 Online ChatBot Service

